

READINESS SCREENER

A Total Revolution in Student Talent Recruitment at Public TVET Colleges





What is the **TVET Readiness Screener?**

The TVET Readiness Screener for Secondary School Youth (Gr 9 - Gr 12) is a web-based digital tool designed to assess the preparedness of high school learners in South Africa for Technical and Vocational Education and Training (TVET) pathways.



What's in it for **STUDENTS?**

- Clarity: Helps learners understand if a TVET pathway suits their skills and interests.
- **Guidance:** Provides personalised feedback and recommendations for next steps.
- Preparation: Equips learners with information to better prepare for application and success in TVET institutions.
- Confidence: Reduces uncertainty and builds motivation toward a skills-based career.

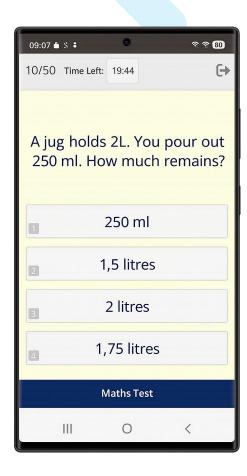


How this is achieved for **STUDENTS?**

- Access: Students can access the suite of Profiler modules through computer or mobile phone interface, available 24/7.
- **Evaluation:** Assesses key areas of literacy and numeracy, to help evaluate skills levels and their suitability their chosen profession.
- Careers Information: Students have an opportunity to browse career and have access to careers information, mapped to their preferences and skills levels.
- Feedback: For every component, including but not restricted to literacy, numeracy and careers there is an output of suggestions and ways forward.



The Interface for STUDENTS?

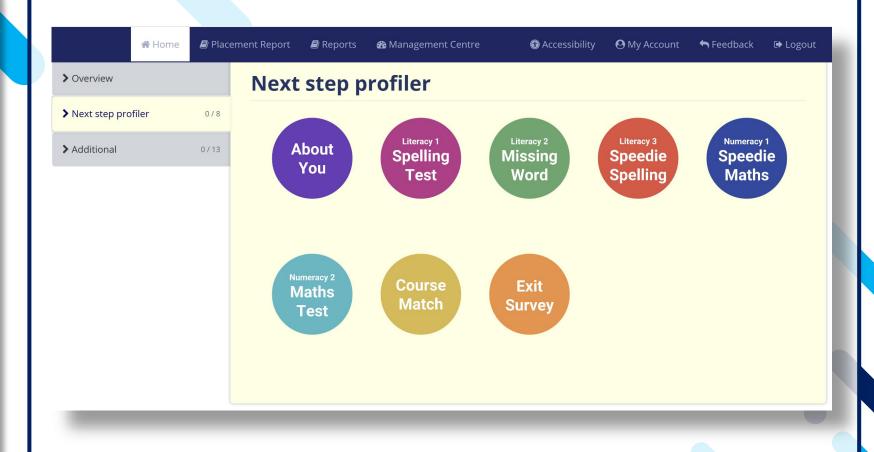






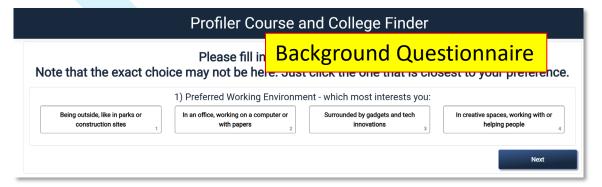


The Interface for STUDENTS?





Careers Feedback for STUDENTS



| Profiler Course a | and College Finder |
|---|--|
| From the five 5 Preferences (Blue) and 10 Pro | ofiler suggested Careers (Green), please select thre |
| Below are your five preferred Careers and C | courses |
| 1. Farm Management (Agriculture) | 84% Job Fit Show Courses |
| COURSE: Agriculture Admin N2, N3, N4 | Details Locations |
| 2. Barber (Art and Design) | G5% Job Fit Show Courses |
| COURSE: Agriculture Administration N2, N3, N4 | Details Locations |
| 3. Composer (Art and Design) | 65% Job Fit Show Courses |
| 4. Auditor (Finance) | 46% Job Fit Show Courses |
| 5. Budget Analyst (Finance) | Job Fit Show Courses |
| Below are ten Careers that most closely ma | atch your question responses. |
| 1. Court Reporter (90%) | Job Fit Show Courses |
| Course: Legal Secretary Intro N4, N4, N5, N6 | Details Locations |
| Course: Office Administration L2, L3, L4 | Details Locations |
| 2. Performer (87%) | Job Fit Show Courses |
| Course: Music Performance N4, N4, N5, N6 | Details Locations |
| 3. Interior Designer (85%) | Job Fit Show Courses |

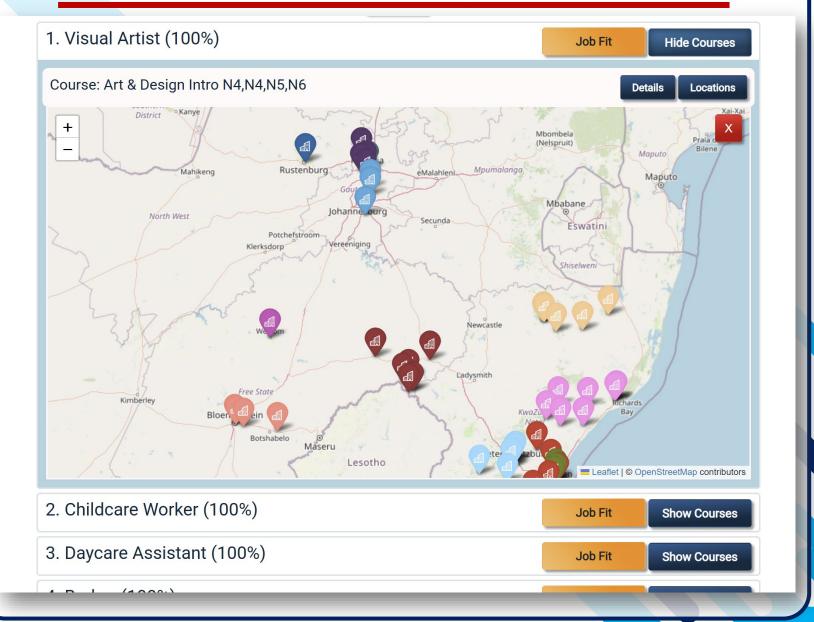


Career Support for STUDENTS?



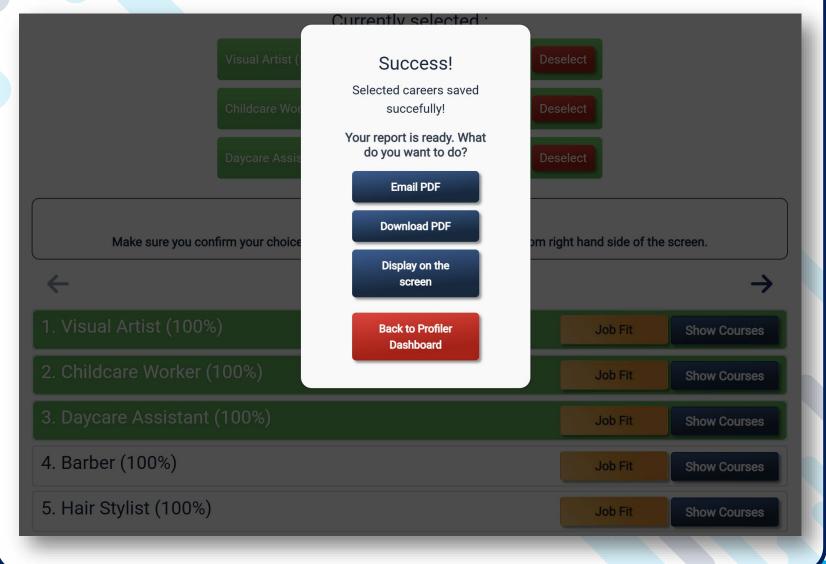


Career Support for STUDENTS?



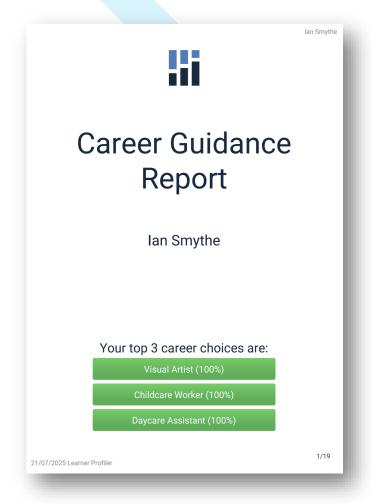


Career Support for STUDENTS?





Career Support for STUDENTS?







Career Support for STUDENTS?

The future is here today

Visual Artist

Ian Smythe

Possible courses for that career

Art & Design

Sector(s): Art and Design

Description: A career in art and design allows you to combine creativity with technical expertise to produce visually compelling work. Whether your passion lies in graphic design, fine arts, or multimedia studying art and design at a TVET college provides a strong foundation in both the practical and theoretical aspects of the field. Courses cover topics such as design principles, digital media, and visual communication, helping you develop the skills needed to succeed in this competitive industry. This guide will provide an overview of the daily challenges, skill development, and potential career paths in art and design.

Brief Summary: Focuses on creative artistic skills and design principles across various mediums.

Possible jobs: Graphic Designer, Illustrator, Art Director, Visual Artist, Interior Designer, Creative Director
Crurse Requirements:

- Core subjects English (for understanding art history and critiques); Visual Arts (essential for developing artistic skills)
- Recommended subjects History of Art (for understanding art movements and historical context);
 Design (if available); Geography (for understanding the relationship between art and environment);
 Life Orientation (for creativity and self-expression)
- · Admission Requirements NSC or equivalent; May require a portfolio of artistic work

LITERACY AND NUMERACY SKILLS

- Reading Comprehension Expectations Ability to comprehend art theories, design principles, and creative critiques.
- Reasons for Reading Skills Understanding is essential for artistic expression and design implementation.
- Written Communication Expectations Skills in writing design concepts, project proposals, and artistic reviews.
- Reasons for Writing Skills Clear documentation is important for design integrity and artistic development.
- Oral Communication Expectations Proficiency in discussing artistic concepts, collaborating with designers, and client presentations.
- Reasons for Oral Skills Effective oral communication is crucial for creative collaboration and client engagement.
- Vocabulary Expectations Knowledge of art and design terminology and creative jargon.
- Reasons for Vocabulary Skills Technical vocabulary is key for understanding and communicating artistic concepts and design principles.
- Numeracy Skills Expectations Basic arithmetic for measuring materials, budgeting projects, and scaling designs.
- Reasons for Numeracy Skills Numeracy skills are important for accurate material usage, project budgeting and design scaling in art and design.

21/07/2025 Learner Profiler

Visual Artist

Smythe

COMPUTER SKILLS

- Basic Computer Literacy Expectation Basic computer skills for digital art creation, design research, and portfolio management
- Basic Computer Literacy Reason Essential for accessing art resources, creating digital designs, and managing artistic work.
- Specialized Software Expectation Proficiency in graphic design software and digital art tools.
- Specialized Software Reason Specialized software is fundamental for creating and editing digital artwork and designs.
- Digital Communication Expectation Comfortable with digital communication for artist collaboration, client interaction, and online portfolio sharing.
- Digital Communication Reason Digital communication tools are key in art and design for sharing work, receiving feedback, and collaborating on projects.

KEY AREAS

- · Farm Management: Creative Techniques: Drawing, painting, digital art
- . Crop Production: Design Principles: Color theory, composition, aesthetic concepts
- Livestock Rearing: Artistic Expression: Personal style development, conceptual thinking, creativity
- Sustainable Practices: Digital Tools: Software for design, digital creation, graphic manipulation
- Agribusiness: Art History: Historical art movements, influential artists, stylistic evolution
- Technology in Agriculture: Professional Practices: Art presentation, portfolio development, art marketing

COGNITIVE ABILITIES

- Understanding spatial dynamics of farm layout and operations: Spatial understanding of artistic compositions and design spaces (High)
- Visualizing agricultural processes and farm planning: Visualizing artistic concepts and design elements (Very High)
- Sequencing farming activities and management tasks: Organizing design processes and artistic projects (High)
- Problem-solving in agricultural management and operations: Creative problem-solving in art creation and design (High)

PHYSICAL ABILITIES

- Handling agricultural tools and equipment: Precision in handling art materials and tools (High)
- Steadiness for tasks like planting and machinery operation: Steadiness for detailed artistic work (High)
- Strength needed for fieldwork and material handling: Moderate strength for setting up displays (Moderate)

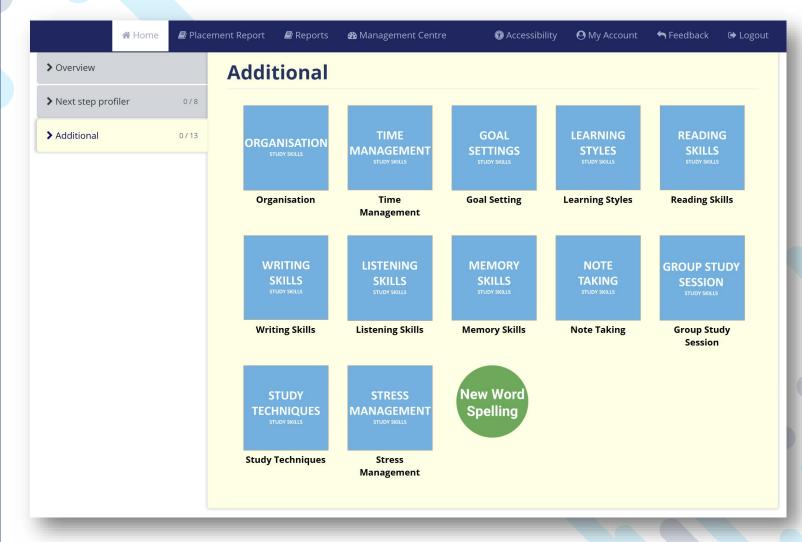
PSYCHOMOTOR ABILITIES

- Coordination for farming operations: Precision in design and artistic tasks (High)
- Precision in agricultural planning and management: Coordination for artistic creation (High)
- Quick response to farming challenges: Quick adaptation to creative changes (Moderate)

5/ 21/07/2025 Learner Profiler



Learning Support for STUDENTS





Why it matters to SCHOOLS?

- Aligns with national priorities to strengthen vocational pathways and reduce youth unemployment.
- Helps schools support learners who may not pursue academic tertiary education, but still need a clear future path.
- Builds the school's profile as a provider of comprehensive, inclusive career guidance.
- Enables early identification of learners who could thrive in skills-based training but lack confidence or information



Making career choices in SCHOOLS?

- **Provides personalised feedback** that helps learners understand their strengths and vocational potential.
- Matches students' interests and abilities to realistic TVET opportunities and career options.
- Increases student confidence by clarifying pathways beyond academic university routes.
- Encourages proactive decision-making and engagement with future study or training plans..



Fulfilling needs of SCHOOLS?

- Supports compliance with national mandates to strengthen technical and vocational education in secondary schools.
- **Provides structured, reportable data** on student readiness for TVET pathways.
- Aligns with DBE priorities around career guidance, skills development, and post-school transition planning.
- Generates evidence that can inform SBST interventions and Whole School Evaluation (WSE) processes.



Reducing dropout in SCHOOLS?

- Identifies at-risk learners early: Pinpoints students whose skills, interests, or uncertainty may place them at risk of disengagement or dropping out.
- **Promotes targeted support**: Enables schools to intervene with specific guidance and strategies.
- Reframes success beyond academics: Validates skills-based pathways as credible and aspirational, improving self-worth and motivation.
- Tracks progress over time: Repeat screenings can show improvement, increasing accountability and helping schools demonstrate impact.



How is this achieved for SCHOOLS?

- Assess learners' readiness for Technical and Vocational Education and Training
- Provide insight into strengths, interests, and areas to improve
- Support learners in making informed career decisions



For SCHOOLS - Did you know

In rural South Africa, fewer than one in eight students (i.e., less than 12.5%) receive personal, one-on-one career guidance in school.

1 in 8

- 1 Severe resource constraints
- 2 Hi student-teacher ratios
- 3 Limited access to external support



What's in it for SCHOOLS?

- Improved learner placement in vocational programmes
- 2 Increased enrolment in TVET
- 3 Strengthened school-to-skills pipeline
- Supports evidence-based interventions
- Support the NDP and skills development goals



The pipeline for SCHOOLS?

Learner Accesses Screener

Literacy, numeracy and interest evaluation

Personalised Results and Career Matches

Identification of At-risk learners

SBST / Teacher feedback and Review

Improved Engagement and career confidence

Reduced Dropout Risk



Reports for SCHOOLS?

| | | | y Nu | Use r Na me | t Na | t Na | Las t Res ult Dat e | Ca | Ch oic e 1 Co urs e | Spelling Test | Speedie Spelling | Missing Word | Risk Level Literacy | Maths | Risk Level Maths |
|---------|-------------|-----------|---------|----------------------|---------|---------|------------------------------------|----|------------------------------------|------------------|---------------------|-----------------|------------------------|-----------|---------------------|
| | | | | | | | | | | 4 | 2 | 4 | Medium | 1 | Very High |
| | Literacy Sc | oro Pulo | _ | | | | | | | 4 | 1 | 3 | High | 1 | Very High |
| | | | | | | | | | | 4 | 3 | 3 | Medium | - | Incomplete |
| R | ules | Risk De | scrip | tor | | | | | | 3 | 2 | 3 | Medium | 1 | Very High |
| More t | han 3 red | Hi | gh | | | | | | | 4 | 3 | 3 | Medium | 1 | Very High |
| 3 or m | ore fours | Lo | w | | | | | | | 4 | 4 | 4 | Low | - | Incomplete |
| All ar | reen 4's | Lo | | | | | | | | 4 | 2 | 3 | Medium | 1 | Very High |
| | | | | | - | | | | | 4 | 4 | 4 | Low | 4 | Low |
| More tl | han 2 Red | Med | lium | | | | | | | 4 | 4 | 4 | Low | 4 | Low |
| More t | han 3 red | Hi | gh | | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| 3s a | nd 4's | Lc | w | | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| | (1) red | | w | | | | | | | 4 | 2 | 1 | High | 1 | Very High |
| One | (1) red | LC | w | | | | | | | 4 | 3 | 3 | Medium | 3 | Medium |
| | | | | | | | | | | 4 | 4 | 4 | Low | 2 | High |
| | | | | | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| 1 | _ | | | | | | | | | 3 | 4 | 4 | Low | 1 | Very High |
| | IV | laths Sco | re R | ules | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| | Rule | es | Risk | Des | scrip | otor | | | | 4 | 4 | 4 | Low | 3 | Medium |
| | 1 | | V | ery | Hig | h | | | | - | - | 2 | Incomplete | - | Incompleted |
| | 2 | High | | | | | | | 4 | 4 | 4 | Low | 4 | Low | |
| | | | | | | | | | 3 | 3 | 2 | Medium | 1 | Very High | |
| | 3 | 3 Medium | | | | | | 4 | 4 | 4 | Low | 1 | Very High | | |
| | 4 | | | Lo | w | | | | | 4 | 1 | 4 | Medium | 1 | Very High |
| • | | | | | | | | | | 4 | 4 | 4 | Low | 4 | Low |
| | | | | | | | | | | 4 | 4 | 4 | Medium | 1 | Very High |



Reports for SCHOOLS

| First Choice | Literacy Needed for Course | Maths Needed for Course | Literacy Performance | Maths Performance |
|--|----------------------------------|-------------------------------|-------------------------|----------------------|
| Hospitality and Catering Services | 89 | 89 | Marginal | Reconsider |
| Skills Certificate: Extra Support School Prog | 103 | 103 | Sufficient | Reconsider |
| Skills Certificate: Extra Support School Prog | 103 | 103 | Marginal | Reconsider |
| Management Assistance | 108 | 113 | Marginal | Reconsider |
| Travel & Tourism | 99 | 101 | Sufficient | Marginal |
| Office Administration | 108 | 112 | Reconsider | Reconsider |
| Electrical | 97 | 100 | Sufficient | Marginal |
| Educare | 106 | 99 | Reconsider | Reconsider |
| Skills Certificate: Extra Support School Prog | 103 | 103 | Marginal | Reconsider |
| Agriculture | 89 | 91 | Sufficient | Marginal |
| Internet Core Competency (IC3) | 105 | 108 | Marginal | Reconsider |
| Office Administration | 108 | 112 | Reconsider | Reconsider |



Reports for SCHOOLS

| Date: 17/05/2025 - 24/07/2025 | Raw Number | % of Testees |
|---|------------|--------------|
| Overall Registrations for TVET Readiness Placement Test | 400 | 100% |
| How many students completed a full placement test | 100 | 25% |
| How many started but did not complete a full placement test | 300 | 75% |
| Students with sufficient/sufficient on their first course choice | 70 | 70% |
| Students with sufficient/sufficient on their second course choice | 20 | 20% |
| Students with sufficient/sufficient on their third course choice | 10 | 10% |
| Males with sufficent/sufficient on their first choices | 40 | 40% |
| Females with sufficent/sufficient on their first choices | 60 | 60% |



Reports for **SCHOOLS**

| Future Plans | | | | | | |
|------------------|-----|--|--|--|--|--|
| Full time study | 67 | | | | | |
| Work and study | 34 | | | | | |
| Full -Time Work | 25 | | | | | |
| Take time out | 33 | | | | | |
| Entrepreneurship | 4 | | | | | |
| Other | 6 | | | | | |
| Not sure | 72 | | | | | |
| Overall Totals | 241 | | | | | |



Early insights for COLLEGES?

- 1 Identify which learners in feeder schools are considering TVET pathways.
- Gain early access to data on student interests, preferred programmes, and intended timelines.
- Understand school-by-school variation in readiness, demand, and enrolment potential.
- **Use real-time insights** to inform outreach, resource planning, and recruitment targets.
- Supports DHET goals for data-driven enrolment and improved transition from school to college.



Student matching for COLLEGES?

- Align student interests and strengths with specific programme entry points.
- **Avoid mismatches** that lead to dropout, failure, or programme transfers.
- Increase throughput by ensuring students understand their study pathway before enrolment.
- **Support enrolment** into under-subscribed but well-suited vocational areas.



Identify support for COLLEGES?

- Screen for gaps in literacy, numeracy, and study skills that could affect success.
- Flag students who may need academic bridging or additional learning support.
- Detect potential disabilities or barriers to learning for early intervention.
- Reduce administrative delays by preparing support plans before registration.



Improved retention for COLLEGES?

- Admit better-prepared students, more likely to complete.
- Use readiness data to focus support resources where they matter most.
- Reduce high-risk enrolments that stretch resources without return.
- Improve first-year success rates and protect college performance indicators.
- Improve first-year success rates and meet DHET performance, funding, and reporting targets.



Partnerships for COLLEGES?

- Offer real value to schools through career guidance and learner feedback.
- Strengthen ties with SBSTs, principals, and Life Orientation teachers.
- **Position your college** as the first-choice post-school destination.
- Generate goodwill and long-term enrolment pipelines from schools that feel supported.



TVET Readiness Screener

The TVET Readiness Screener for Secondary School Youth (Gr 9 - Gr 12) is a web-based digital tool designed to assess the preparedness of high school learners in South Africa for Technical and Vocational Education and Training (TVET) pathways.

- Assess learners' readiness for Technical and Vocational Education and Training
- Provide insight into strengths, interests, and areas to improve
- Support learners in making informed career decisions



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Reports for COLLEGES?

| | | | y Nu | Use r Na me | t Na | t Na | Las t Res ult Dat e | Ca | Ch oic e 1 Co urs e | Spelling Test | Speedie Spelling | Missing Word | Risk Level Literacy | Maths | Risk Level Maths |
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| | | | | | - | | | | | 4 | 4 | 4 | Low | 4 | Low |
| More tl | han 2 Red | Med | lium | | | | | | | 4 | 4 | 4 | Low | 4 | Low |
| More t | han 3 red | Hi | gh | | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| 3s a | nd 4's | Lc | w | | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| | (1) red | | w | | | | | | | 4 | 2 | 1 | High | 1 | Very High |
| One | (1) red | LC | w | | | | | | | 4 | 3 | 3 | Medium | 3 | Medium |
| | | | | | | | | | | 4 | 4 | 4 | Low | 2 | High |
| | | | | | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| 1 | _ | | | | | | | | | 3 | 4 | 4 | Low | 1 | Very High |
| | IV | laths Sco | re R | ules | | | | | | 4 | 4 | 4 | Low | 1 | Very High |
| | Rule | es | Risk | Des | scrip | otor | | | | 4 | 4 | 4 | Low | 3 | Medium |
| | 1 | | V | ery | Hig | h | | | | - | - | 2 | Incomplete | - | Incompleted |
| | 2 | High | | | | | | | 4 | 4 | 4 | Low | 4 | Low | |
| | | | | | | | | | 3 | 3 | 2 | Medium | 1 | Very High | |
| | 3 | 3 Medium | | | | | | 4 | 4 | 4 | Low | 1 | Very High | | |
| | 4 | | | Lo | w | | | | | 4 | 1 | 4 | Medium | 1 | Very High |
| • | | | | | | | | | | 4 | 4 | 4 | Low | 4 | Low |
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Reports for COLLEGES?

| Date: 12/05/2025 - 15/06/202 | Bu | rsary Detai | Accommodation | | | |
|--|-------------------|-------------|---------------|------------------------------------|-------------------------------|-------------------|
| Preferred Course | Overall Number | Need NSFAS | Own Money | Other Funding / Private Bursary | Need Accom Close to Campus | Will Live at home |
| Applied Management N4,N5,N6 | 242 | 145 | 61 | 36 | 109 | 133 |
| Art & Design Intro N4,N4,N5,N6 | 152 | 91 | 38 | 23 | 68 | 84 |
| Auto Electrical N1,N2,N3,N4,N5,N6 | 105 | 63 | 26 | 16 | 47 | 58 |
| Auto Motive (Mechanical) N1,N2,N3,N4,N5,N6 | 102 | 61 | 26 | 15 | 46 | 56 |
| Automotive (ERD) L2,L3,L4 | 88 | 53 | 22 | 13 | 40 | 48 |
| Boiler Making (Mechanical) N1,N2, N3,N4, N5, N6 | 84 | 50 | 21 | 13 | 38 | 46 |
| Boiler-Making (ERD) L2,L3,L4 | 80 | 48 | 20 | 12 | 36 | 44 |
| Bricklaying N1, N2, N3 | 75 | 45 | 19 | 11 | 34 | 41 |
| Business Management Intro N4, N4 | 72 | 43 | 18 | 11 | 32 | 40 |
| Business Management N4, N5 and N6 | 72 | 43 | 18 | 11 | 32 | 40 |
| Business Studies (Intro N4) | 70 | 42 | 18 | 11 | 32 | 39 |
| Carpentry and Roof Work L2, L3, L4 | 70 | 42 | 18 | 11 | 32 | 39 |
| Carpentry N1, N2, N3 | 63 | 38 | 16 | 9 | 28 | 35 |
| Catering Theory and Practical N4,N5,N6 | 49 | 29 | 12 | 7 | 22 | 27 |
| Catering Theory and Practical N5,N6 | 48 | 29 | 12 | 7 | 22 | 26 |
| Chemical Engineering N4, N5, N6 | 46 | 28 | 12 | 7 | 21 | 25 |
| Civil (Bricklaying) | 35 | 21 | 9 | 5 | 16 | 19 |
| Civil (Carpentry) L2 | 35 | 21 | 9 | 5 | 16 | 19 |
| Civil (Concrete) L2,L3,L4 | 30 | 18 | 8 | 5 | 14 | 17 |
| Civil Engineering & Building Construction L2,L3, L4 | 28 | 17 | 7 | 4 | 13 | 15 |
| Civil Engineering & Building Construction Level 2 | 27 | 16 | 7 | 4 | 12 | 15 |
| Civil Engineering & Building Construction N2,N3,N4,N5,N6 | 24 | 14 | 6 | 4 | 11 | 13 |
| Civil Engineering N1,N2,N3,N4,N5,N6 | 24 | 14 | 6 | 4 | 11 | 13 |
| Civil Technology N1,N2,N3 | 22 | 13 | 6 | 3 | 10 | 12 |
| Client Services and Human Relations L2,L3,L4 | 22 | 13 | 6 | 3 | 10 | 12 |
| Clothing Production Intro N4, N4, N5, N6 | 20 | 12 | 5 | 3 | 9 | 11 |
| Clothing Production L2 | 18 | 11 | 5 | 3 | 8 | 10 |
| Communication and Human Relations N6 | 16 | 10 | 4 | 2 | 7 | 9 |
| Computer Practice N4 | 15 | 9 | 4 | 2 | 7 | 8 |
| Opposition Diamina I O I O I 4 | 15 | | | | _ | _ |



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| Not sure | 72 | | | | | |
| Overall Totals | 241 | | | | | |





Contact us for more information

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